

**LETTER of AGREEMENT between
PSA Airlines, Inc. and
THE FLIGHT ATTENDANTS
in the service of
PSA Airlines, Inc. as
represented by the
THE ASSOCIATION OF FLIGHT ATTENDANTS
Temporary Trade Floor Drop**

This Letter of Agreement (LOA) is entered into in accordance with the terms of Title II of the Railway Labor Act, as amended, between PSA Airlines, Inc. (PSA) and the Flight Attendants in the service of PSA, as represented by the Association of Flight Attendants (AFA) (collectively, the Parties).

The Parties agree that for the duration of this LOA, the following modifications to the CBA will be in effect (modifications to current contract language in bold):

Section 8 (Scheduling)

...

I. Administration of Schedule After Award

...

5. Trip Trades/Trip Swaps or Adds

...

c. Trips Swaps or Adds with open time will be subject to the following:

...

v. A Flight Attendant will not be permitted to swap trips below ~~sixty (60)~~ **forty (40)** hours of credit and her/his minimum monthly guarantee will be adjusted accordingly.

d. Trip Trades between lineholders or build-up line holders for other trips or for days off will be subject to the following:

...

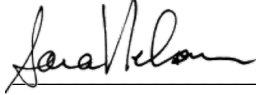
v. A Flight Attendant will not be permitted to trip trade below ~~sixty (60)~~ **forty (40)** hours of credit and her/his minimum monthly guarantee will be adjusted accordingly.

Effective Date and Duration

This LOA will remain in full force and effect through the conclusion of the February 2024 bid period.

The Parties have signed this Letter of Agreement on this 16th day of January, 2024.

For AFA:



Sara Nelson
President, AFA



Lee Wilkes
President, PSA MEC

For PSA Airlines:



Lourdmareddy Gumireddy
Senior Vice President of Operations



Stephen Kingsley
Vice President of Inflight Operations



Steven Nigh
Chief Legal Counsel