



June 6, 2024

BY EMAIL

Lee Wilkes
AFA MEC President

RE: Response AFA Grievance # 26-99-02-01-24 / MEC

Dear Ms. Wilkes:

Pursuant to Section 16 of the Agreement between PSA Airlines and the Association of Flight Attendants-CWA, AFL-CIO (AFA), a hearing was held on May 14, 2024, at the PSA Inflight Services office in Charlotte, NC. In attendance at this hearing were yourself, John Genovese, MEC Grievance Chair, Glenn Baker, DCA Inflight Services Manager⁽¹⁾, Thomas Kilheaney, Director Inflight Operations, Chabl'e Oliver, Assistant Director Employee Relations⁽¹⁾, Tamika Harris, Employee Relations Business Partner, and me.

This grievance was filed on behalf of Flight Attendant [REDACTED] and all Flight Attendants covered by the Collective Bargaining Agreement (CBA) between AFA and PSA. On March 12, 2024, FA [REDACTED] was assigned a hotel for her overnight in Washington, DC (DCA). FA [REDACTED] alleges the hotel did not meet the contractual requirements for use as a crew hotel for PSA Flight Attendants as outlined in Section 6.B.1. of the CBA.

Our investigation has determined the hotel in question (the Comfort Inn in Oxon Hill, MD) was an ad-hoc hotel, and thus was not a hotel designated by either party as one on its approved hotel list. Regardless, the Company finds the feedback shared by FA [REDACTED] to be credible and therefore grants the grievance and has advised Crew Scheduling and its hotel vendor, TA Connections, not to use this property for PSA Flight Attendants going forward.

Regards,

Stephen S. Kingsley
Vice President, Inflight Operations and Training

.c Thomas Kilheaney, Director, Inflight Operations
David Whitworth, Assistant Director, Inflight Training and Standards
Glenn Baker, Manager, Inflight Operations
Deborah Quigley, Director, Labor and Employment
Chabl'e Oliver, Assistant Director, Employee Relations
Tamika Harris, HR Business Partner
MEC Grievance Chair
Alidz, Oshagan, AFA Legal
[REDACTED]

⁽¹⁾Reflects electronic attendance via MS Teams